



SPECIAL SELECT BOARD RECORD OF MEETING
AUGUST 19, 2025
WINDSOR TOWN OFFICE

Note: This record of meetings may not be considered an official public record until such time as they are read and accepted by the Select Board Members.

Members Present: Thomas McNaughton, William Appel Jr., Ray Bates, and Allison Whynot. Chester D. Barnes Jr. was absent.

Public Attending: Nancy Fish

Employees Attending: Kathy Johnson (*Tax Collector, Bookkeeper*)

Thomas McNaughton. opened with the Pledge of Allegiance at 6:00 p.m.

Previous Meeting Minutes: **Ray Bates made a motion to approve the minutes dated 8/12/25 adding the time adjourned from executive session and time meeting adjourned, seconded by Allison Whynot, and approved 4-0-0.**

Public Works:

- a.) Rotten Oak Trees were removed from Barton Road. The cost was about \$3,600.00.

Transfer Station:

- a.) New hire at the Transfer Station. Start date to be Friday 8/22/25 or Saturday 8/23/25. Allison Whynot will follow up on the start date.
- b.) Transfer Station employees that were scheduled to work will be paid for the day that the Select Board made the motion to close the Transfer Station, August 16, 2025, due to Highland Games being in town.
- c.) The Transfer Station will be closing early at 12:00 p.m. on Saturday August 23, 2025, and Saturday August 30, 2025, due to Windsor Fair traffic. The Transfer Station staff will use the remainder of the day to do clean-up around the Transfer Station.

Animal Control Officer: Nothing to report.

Cemetery Sexton: Nothing to report.

Code Enforcement Officer: Nothing to report.

RSU #12: No one in attendance.

Town Office: Nothing to report.

Treasurer: Nothing to report.

Public Comment:

- a.) Nancy Fish wanted the Select Board to know that she and others left upset at the last Select Board meeting. She felt uncomfortable sitting, listening to the former town manager saying things about the staff, making it seem as though they are not competent to do their jobs without her assistance. Nancy said the staff are working very hard, they all do a wonderful job and since the former town manager has left some of the staff have taken on lots of extra duties and they are doing a very good job at what needs to be done. The Select Board thanked Nancy for her comments.

Tax Collector:

- a.) Kathy Johnson gave a verbal resignation as Tax Collector to the Select Board. The Select Board asked for the reasons for the resignation and Kathy gave reasons and answered questions the Select Board had. The Select Board asked Kathy to give her resignation some thought and put the resignation in writing.

Town Manager's Items: Nothing to report.**Select Board Items:**

- a.) Discussion about Town Hall use. It had come to the attention that the Town Hall had been used for a profitable event. The event was signed off on by the former town manager for her daughter's event. This type of event, for profit event, is not allowed by the rules written. The Select Board will leave upcoming events and reservations for Town Hall to the discretion of the office staff until further notice. The Staff knows the rules and will be made aware if any changes are made to the rules.
- b.) The Select Board reviewed names for the open Town Manager position. Interviews will be conducted by a panel of town residents and a few staff members in the upcoming weeks when the list of names has been shortened to a manageable number.
- c.) The Select Board discussed a letter that was submitted back on May 15, 2025, by the Long Pond Association. The Select Board will now defer the subject at this time to Greg Feltis (*Assistant Code Enforcement Officer*).
- d.) There is no update on Double Eagle currently. The Select Board will follow up with Greg Feltis.

Thomas McNaughton made a motion to go into executive session pursuant to 1 M.R.S.A. §405(6)(A) to discuss a personnel matter at 7:07 p.m. include Select Board members William Appel Jr., Ray Bates, and Allison Whynot, seconded by Ray Bates and approved 4-0-0. The Select Board came out of the executive session at 7:30 p.m. After executive session, there was a motion to suspend Theresa Haskell's services effective immediately. Based on discussions with the Interim Town Manager and various staff members, the Board feels the Town must learn to survive without the services of our previous Treasurer. The Board thanks Theresa for her many years of service to the Town of Windsor and continues to wish her well in future endeavors. The Select Board and Town Staff will work through the issues before us and resolve them as a team. **William Appel Jr. made a motion to suspend Theresa Haskell's services effective immediately, seconded by Allison Whynot and approved 4-0-0. William Appel Jr. made a motion to appoint Kelly McGlothlin as Treasurer effective August 19, 2025, seconded by Allison Whynot and approved 4-0-0.**

Thomas McNaughton adjourned this meeting at 8:06 p.m.

These minutes were approved by the Select Board on September 9, 2025.

The next Regular Select Board Meeting will be on Tuesday, August 26, 2025, at the Windsor Town Hall at 6:00 p.m.

Respectfully Submitted,

Kathy Johnson
Select Board Secretary
Tax Collector/Bookkeeper