



BOARD OF SELECTMEN RECORD OF MEETING  
**JANUARY 7, 2020**  
WINDSOR TOWN OFFICE

Note: This record of meeting may not be considered an official public record until such time as they are read and accepted by the Board of Selectmen Members.

**Members Present:** Richard H. Gray, Jr., Ray Bates, Ronald F. Brann, William Appel, Jr. and Andrew Ballantyne (present at 6:04 pm).

**Members Absent:** None.

**Public Attending:** Tom Reed, Sandra Isacc and Katie Vickers.

**Employees Attending:** Theresa L. Haskell (*Town Manager*), David Coons (*Transfer Station Attendant*) and Kyoko Roderick (*Selectmen Secretary*).

Ray Bates called the meeting to order at 6:00 p.m. with the Pledge of Allegiance.

Previous Meeting Minutes:

**Richard H. Gray, Jr. made a motion to approve the December 23, 2019 minutes as read, seconded by Ronald F. Brann and approved 4-0-0.**

**Public Works: Keith Hall:**

- a) Truck #6 went in for front springs to be fixed and is now back from the shop.
- b) Theresa Haskell discussed the amount spent on Truck #7 and being over budget. It was decided to move funds for certain expenses that should have been part of the initial purchase of the truck to the Public Works Truck Replacement Reserve, bringing the budget for Truck #7 more in line.

**Transfer Station: Timothy Coston:** Theresa Haskell handed out the monthly Transfer Station report and stated that they were up for December 2019 of \$1,399.30 and up overall \$980.00 from last year.

**Animal Control Officer: Kim Bolduc-Bartlett:** Theresa Haskell informed that reminder calls for dog registration have been made to avoid the \$25 late fee that will automatically be implemented February 1, 2020.

**Cemetery Sexton: Joyce Perry:** Nothing new.

**Public Comment:** NONE.

**Consideration of Warrants # 28 and # 29:**

**Ronald F. Brann made a motion to approve Warrants # 28 and # 29 seconded by Richard H. Gray, Jr., and approved 5-0-0.**

**Town Manager's Items:**

- a) Katie Vickers, VP of Commercial Banking, for Kennebec Savings Bank came in to discuss more on the Repurchasing Agreement and how it insures the Town's money. FDIC insurance is good up to \$250,000.00 and the Town currently has a Repurchase Agreement with Kennebec Savings that insures anything over the \$250,000.00. Kennebec Savings currently gives the Town 0.40% interest through the Towns checking account and indicated this could increase if the Town changes over to a Promontory ICS Account. There was much discussion.
- b) William Appel, Jr. advised he is going to the next RSU School Board meeting to listen in on the Solar Project since there are still questions and concerns.
- c) There has been a pole permit requested on Wingood Road. Arthur Strout has said it looks good. **Ronald F. Brann made a motion to approve the pole placement on Wingood Road, seconded by William Appel, Jr. and approved 5-0-0. Kyoko Roderick, Deputy Clerk attested the signatures.**
- d) Theresa Haskell discussed the minimum wage increase from \$11.00 to \$12.00 per hour and how it affects other employees who are barely above the new minimum wage but have been here for quite some time. There was discussion on what other towns are doing to compensate those employees. William Appel, Jr. suggested looking at case by case on each individual and would like to see comparisons from other towns. Employee reviews are currently being administered.

**Selectmen's Items:** NONE.

**Ray Bates adjourned the Board of Selectmen Meeting at 8:29 p.m.**

These minutes were approved by the Board of Selectmen on **Tuesday, January 21, 2020**

**The next Regular Board of Selectmen's Meeting on Tuesday, January 21, 2020 at 6:00 p.m. at the Windsor Town Hall.**

Respectfully Submitted,

Kyoko Roderick  
Board of Selectmen Secretary